

MindSpring Consulting, Inc.
www.helpingyongrow.com

*Transforming Leadership
through Coaching*

Coaching

Ordinary People... Extraordinary Leaders

In our combined 120 years of teaching, facilitation, and coaching experience, we know that great leaders are people whose leadership has been developed through increased self-awareness. These leaders are known by a strong emotional awareness of themselves and others, a strong ability to read other people, and a well-developed ability to receive and give critical feedback in an appropriate manner. They demonstrate appreciation for people at all levels of daily operations and understand that leadership power is gained not through power over people but through power with people.

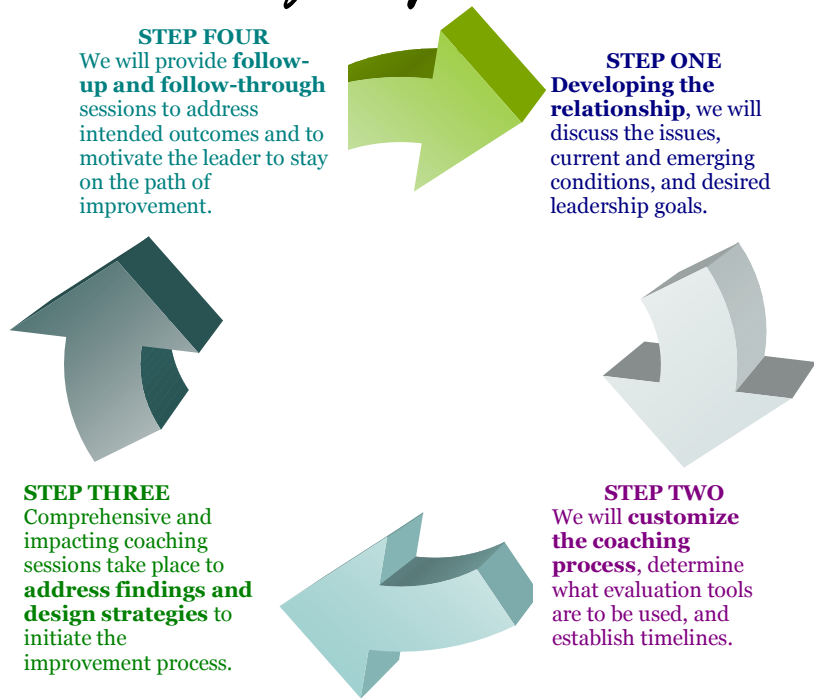
The Creating Exceptional Outcomes Plan

They are aware of the impact of their position on others and practice what we refer to as leadership “Os.”

Leadership Objective:
To meet or exceed the production, financial or service goals of the organization.

Leadership Obligation:
To create environments in which the followership wins.

They are constantly involved in improvement processes and can inspire groups by their mere presence. Steeped in integrity, they have an increased understanding of non-linear dynamics of groups and of the nature of cause and effect. They understand that it is not about their own needs but the needs of the group.



What organization doesn't need leaders like this?

These are the kinds of leaders and leadership behaviors that our coaching processes and skills can help you develop in your organization, resulting in an improvement in leadership conditions, daily operations, and improved organizational climate.

The Creating Exceptional Outcomes Plan



Terry Hasty, M.S., Vice-President



Haydn Hasty, Ed.S., Ph.D., President

We are deeply committed to the mission of our work:

To provide individuals with the skills and motivation needed to better their personal and professional lives through the understanding and mastery of the forces shaping them.

All of our highly credentialed coaches have significant experience in group and individual leadership training and development, program facilitation, and coaching. Since 1993, numerous individuals and companies of all sizes have used MindSpring for its leadership development needs. We do not dove-tail on the end of the most recent Harvard Review article or align ourselves with a previously popular model of leadership but have carved out an original and impacting stance on leadership development and personal mastery. The delivery of our one-on one coaching services is of the very highest caliber and provides you with results-oriented outcomes you need.

From an organizational basis, we believe strongly that the excellence of your organization will not exceed the degree to which its people are being developed. From an individual basis, we believe the future of your personal and professional life hinges on the degree to which you can understand and master the forces and dynamics that are shaping them.

While the workplace remains a technologically dependent environment, experience has taught us that people remain the single greatest resource in any organization. Using a variety of online and offline resources, MindSpring can help you get the results you desire.

Philosophically, we know it is important that the teacher know their content and believe what s/he is saying. But it is equally important that the teacher believe in the student. We deeply believe that given the proper tools and understanding of the dynamics affecting performance, people can and do choose to overcome limitation, improve, and achieve their goals.

Contact us today!

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